

IMPACT STORY

How Xevant Leveraged B&P's Talent Solutions to Transform Payroll and HR for Enhanced Employee Experience



THE CHALLENGE

Xevant's dedication to care, innovation, excellence, and collaboration in healthcare extends to their employees.

However, their previous HR outsourcing partner's approach led to frustrations in establishing efficient HR and payroll processes. This impacted the overall employee experience, a key priority for Xevant.

SOLUTION

Booth & Partners streamlined Xevant's HR, ensuring everything from payroll to benefits ran smoothly and complied with local regulations. Booth & Partners didn't just focus on *finding qualified candidates*; they implemented KPIs prioritizing cultural fit and building a stronger and more diverse team. Through B&P, Xevant built a team of Software Developers, QA Engineers, and Dev Ops engineers.

RESULTS

How Booth & Partners Transformed Xevant's Payroll and HR Management

Booth & Partners transformed Xevant's HR landscape, putting employee experience at the forefront. Collaborative hiring practices ensured top tech talent, while clear legal guidance and streamlined HR/payroll processes minimized employee headaches and created a more positive and rewarding work experience for Xevant's team.

ABOUT THE CLIENT

Industry: [Technology Innovation Focusing on Analytics Platform](#)
Company Name: [Xevant](#)

Xevant is a leader in data analytics in the pharmaceutical industry, pioneering an innovative analytics platform that utilizes real-time automation. Their platform has led to cost reductions and enhanced health outcomes for their clients.



"With Booth & Partners as our partner, we've minimized HR and labor law concerns in the Philippines. Their guidance, from recruitment and payroll to navigating cultural nuances, gives us peace of mind. Partnering for long-term success, B&P dives deep into our needs, values collaboration and feedback, and ensures our wins are theirs. They are an extension of Xevant."

Xevant

HIGHLIGHTS AND ADDED VALUE

Uniquely B&P: What's the B&P Differentiator?

Booth & Partners stood out with their personalized approach, aligning perfectly with Xevant's values. B&P's adaptability, commitment to problem-solving, and collaborative approach transformed Xevant's HR and payroll processes, freeing them to focus on innovation in healthcare.